

Computers In Personnel Launches New System for Handling Complex and Highly-Targeted Recruitment Processes
Ciphr iRecruit Total extends existing HR software systems through strategic partnership with Konetic

Marlow, UK -- June 20, 2007 – Computers In Personnel Ltd (CIP) today announced the immediate availability of Ciphr iRecruit Total, a web-based recruitment management system designed for managing large and complex recruitment tasks. Powered by a workflow engine from Konetic, a specialist developer of web-based recruitment software, Ciphr iRecruit Total enables organisations to manage their talent pools more efficiently, engage earlier with top-quality applicants, and gain an edge in the race for talent.

Many recruitment management systems are adequate for handling a few hundred candidates from a simple web posting. But organisations that are looking for candidates with specialist skillsets, or that want to structure their recruitment around specific events or seasonal hiring, need more flexible and functional software. Ciphr iRecruit Total gives in-house recruiters easier ways to post vacancies, manage high volumes of responses and filter applicants. Just as importantly, it gives self-service tools to candidates, hiring managers, and external recruitment agencies so that they can manage relevant parts of the recruitment cycle themselves, taking the administrative burden away from the HR department and empowering each individual.

Core capabilities of Ciphr iRecruit Total include:

Rapid filtering and selection of web applications The web-based design of Ciphr iRecruit Total enables organisations to read, filter and manage web applications online, rather than downloading details into their HR management system. This 'hosted service' approach allows them to handle far higher volumes of applications and speeds up the process of shortlisting candidates. In a highly-competitive recruitment market, this can make the difference between hiring and missing out on top-quality candidates.

Comprehensive candidate relationship management Ciphr iRecruit Total gives organisations the tools they need to engage more effectively with individuals at every stage of the recruitment process. It offers a vastly-improved applicant experience: as well as submitting material online, candidates can track the status of their applications over the web and choose the way organisations communicate with them (e.g. through email, SMS or telephone). They can also register interest in an organisation even when no suitable vacancy exists, helping forge relationships for future recruitment needs.

Powerful management tools Thanks to the scalability of Ciphr iRecruit Total, recruiters can handle thousands of vacancies and hundreds of thousands of applicants, posting job listings on their own site or third-party job boards. Advanced keyword searching across candidate documents allows recruiters to filter applications rapidly and accurately.

Self-service recruitment for line managers Ciphr iRecruit Total extends the self-service functionality of CIP's Ciphr system to give managers recruitment administration capability. Line managers can monitor and take charge of their own recruitment activity, reducing HR administrative overhead.

Partnerships with preferred recruitment agencies Organisations can give preferred recruitment agencies password-protected access to Ciphr iRecruit Total, allowing them to put forward candidates and monitor applications over the web.

Integrated system cuts administrative overhead Ciphr iRecruit Total is fully integrated with CIP's Ciphr HR management system. As a result, relevant candidate data is automatically transferred to the internal HR management system when the shortlisting and interviewing process begins, removing the need for rekeying

"The web has made it easy to generate high volumes of candidates, but until now, most organisations haven't had the tools they need to manage them effectively or focus their efforts on high-value candidates," said Chris Berry, managing director of Computers In Personnel. "Worse, many web-based hiring processes don't integrate well with organisations' existing HR systems, forcing companies to re-key data or work on paper. By integrating Konetic's industry-leading web-based recruitment workflow engine with our Ciphr HR management system, we're empowering organisations to manage their recruitment efforts faster and more effectively."

"Whether you're a law firm seeking intellectual property experts or a high street retailer staffing up

for the holiday season, the right recruitment software can make the difference between having candidates you're excited about and having to settle for what's left," said Nic Birtles, executive chairman of Konetic. "We've built a powerful web-based engine that enables organisations to revolutionise their recruitment processes, reduce their costs, and report on all aspects of their hiring activities with a single click, while reflecting their own special processes & brand. And, of course, it enables them to hire the employees they want."

Ciphr iRecruit Total is a web-based hosted service, available on a monthly subscription. Under the hosted model, the supplier takes responsibility for running and maintaining the software, freeing organisations to focus on the business benefits. The combination of hosted services and traditional 'on-premise' software from CIP represents a best-of-breed approach to HR management, combining the strengths of different delivery mechanisms.

About Computers In Personnel

Computers In Personnel is a leading provider of software and services for people and data management. Recognising that effective people and data management are critical drivers to organisational success, it provides a broad range of software, outsourcing services, data management capability and knowledge-based services. Ciphr is a richly-functional web-enabled HR management system that helps organisations manage all aspects of people management, from recruiting and training to sophisticated people data analysis. For further information visit <http://www.ComputersInPersonnelHR.com>

About Konetic

Konetic is a leading provider of software and services for fast and efficient recruitment processing. Recognising that hiring the right talent, efficiently and cost effectively is critical to organisational success, it provides a broad range of software via a browser based service that is available 24 by 7 and is backed up by first class implementation, training and support services. Konetic's software enables its users to attract the right candidates, streamline the recruitment process, provides instant reporting while helping to manage costs. Clients include Deutsche Bank, Microsoft, NHS and major Law firms.

For further information visit <http://www.konetic.com>