



**FURMAN**  
BUILDING SOCIETY

**FACSIMILE TRANSMISSION**

To	MIKE DOOKS	From	
Position		Position	HEAD OF TRAINING
Company	Compel	Department	& DEVELOPMENT
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No. of pages including this one	1	Ext	

**MESSAGE**

Mike,

**Compel 'Recruitment Manager' - Client Reference**

Further to our telephone conversation, I'm pleased to share our experience of Compel generally and Recruitment Manager specifically since the system was implemented in October 1997.

The implementation project was smoother than we envisaged thanks to the calm efficiency of our Consultant. Throughout this period, Compel staff were easy to deal with and supportive. Their genuine understanding of HR issues eased the process. We feel that we have received excellent value for our money to date.

We were forced into using Recruitment Manager before we were ready, due to a sudden announcement that created 120 vacancies overnight. Recruitment Manager has since received details of over 1000 applicants (some manually input, others imported from our Word Processing Department); it enables us to track them through the recruitment process, produce standard letters and contract documentation, plus reports and analyses.

We invested in one consultancy day to get us started; otherwise we handled the recruitment project. The module did not have everything we needed for the campaign, so we modified it ourselves, notably by adding fields for psychometric test details and scores. Although a few teething problems were encountered, I'm not quite sure how we could have effectively administered this mammoth campaign without the recruitment module.

I do not believe that any HR system is perfect, but Compel has more functionality than most and offers enormous potential for those who are prepared to invest time and effort in its development.

Regards,

Roger Chama