

17 June 2020

Mr M Elliott
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Crown Lane
Marlow
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SL7 3HL

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Dear Martin,

On behalf of Oxfam we would like to record our appreciation of the work achieved by Rob Oehlers throughout the change period of the Oxfam pay structure. His input was at a crucial point of the implementation phase and he demonstrated great patience, understanding and tenacity in helping us achieve successful implementation.

He is a valuable and valued Consultant in the ongoing development and maintenance of our Compel system.

Yours sincerely



Wendy Godfrey
HR Systems Manager



Alison Dean
Project Manager – Pay & Benefits